

Catena Inspection & Engineering Services Ltd (Catena) is an established inspection, testing, fabrication, machining and engineering company who are committed to providing a quality service to our customers. With emphasis on providing a quality product and service to all our customers we have a practical approach centred on the needs of all our customers and know that on time delivery of correct to specification parts is vital to our continued success. It is Catena's commitment to conduct all its activities in a manner which achieves the highest practicable occupational health, safety and welfare standards for its employees and any other persons who could be affected by its operations. Catena also regards the promotion of Environmental Management measures as a mutual objective for management and employees at all levels and recognises the impact of environmental issues on business performance.

The primary aims of the IMS are:

- To provide a quality and on-time service and delivering what we commit to.
- Harnessing the knowledge and experience of all our employees.
- To ensure that the Company has no negative impacts on the health, safety, and welfare of employees and all those who come in to contact with it.
- To eliminate hazards and reduce occupational health & safety risks.
- To ensure employees are consulted and encouraged to participate in the implementation, maintenance and development of the management system and its operations.
- To integrate occupational health, safety and welfare practices into its day-to-day activities and decision-making processes, and to promotion of health and safety awareness at all levels within the company.
- Implement and encourage the reduce, re-use and recycle philosophy wherever possible and commit to the prevention, reduction, and control of pollution.
- To conform and comply with all current and new legislation and, where possible, to conform and comply with guidance notes about Environmental Issues and Health and Safety Issues in all operations undertaken by us.
- Monitor, update and maintain information and records on training, energy and fuel consumption and other relevant areas to have a clear indication of the company's progress.
- Provide relevant training, information, and instruction to all employees to ensure they can perform their duties to the best of their ability and in conjunction with the implementation of any company procedures.
- Provide facilities and tools for the implementation of company procedures.
- To co-operate with neighbours, sub-contractors, visitors, suppliers and customers and ensure they are fully aware of the company's policies and objectives.
- Strive for continual improvement in our operation regarding quality, health & safety, and the environment.

We are committed to complying with the requirements of ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 relating to meeting customer, quality, regulatory and legislative requirements, and to continually improving the effectiveness of the IMS. Catena's Senior Management Team will establish measurable objectives which will be periodically reviewed to track progress and ensure that they remain relevant to the business. We'll measure our performance by reviewing our objectives and targets on a regular basis and conducting regular audits.

No member of the Company is authorised to initiate or continue any activity, operation or process that would endanger employees, contractors, visitors, clients, their employees, or members of the public. The Managing Director has overall responsibility for health and safety for the Company.



Matthew O'Mara - Managing Director

Dated: January 2024